



JUNIOR LEAGUE OF FORT COLLINS

BYLAWS OF THE JUNIOR LEAGUE OF FORT COLLINS Updated March 2, 2021

PURPOSE OF THE BYLAWS.

Broad description of corporate structure and governance.

ARTICLE I NAME AND MISSION

Section 1. Name.

The name of this organization shall be the Junior League of Fort Collins (hereinafter sometimes referred to as “the League” or “this League”), a corporation formed under the 501(c)3 not-for-profit statutes of the State of Colorado.

Section 2. Mission.

The League is an organization of women committed to promoting volunteerism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

ARTICLE II POLICIES AND MEMBERSHIP IN THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL, INC.

Section 1. Policies.

The policies of the League shall be in harmony with the policies of The Association of Junior Leagues International, Inc., (hereinafter referred to as “AJLI” or “the Association”) of which the League is a member (members of the Association are hereinafter referred to individually as “a Junior League” or collectively as “the Junior League” or “Junior Leagues”). These policies of the League include, but are not limited to, the policies specified below:

- (a) No Discrimination. The League does not discriminate as defined in applicable laws and ordinances in its jurisdiction.
- (b) Meeting Facilities. All meetings and functions of the League shall be held at facilities which do not discriminate as defined in applicable laws and ordinances in its jurisdiction.

Section 2. Membership Policies of the Association.

Except as otherwise provided in these Bylaws, the Board of Directors of the Association shall, from time to time, adopt or amend written policies governing the privileges of membership in a Junior League,

including transfer, inter-League, seasonal inter-League non-resident and non-resident transfer privileges. Such policies shall be subject to the approval of the Junior Leagues.

ARTICLE III

MEMBERSHIP IN THE JUNIOR LEAGUE OF FORT COLLINS

Section 1. Membership Categories.

(a) Provisional. Provisional members are those who are newly admitted to the League and the Association and are engaged in training established by the League to prepare them for effective community and League involvement. Provisional members become active the 1st day of the following fiscal year.

(b) Active. Active members are members who have completed New Member classes and justify Active membership by demonstrating volunteer service to the community and the League, as defined by the League.

(c) Sustaining. Sustaining members are members who have fulfilled the Active membership requirements, as defined by the League, and who continue to support the League and its community.

Section 2. Criteria for Admission to Membership.

The Junior League is a network of women developed as community and civic leaders creating community impact. Women who have an interest in being engaged in community and civic leadership and who seek the opportunity to engage in work through the Junior League that results in meaningful and sustained community impact are welcome. Membership is open to those who identify as a woman over 21 years of age.

Section 3. Membership Policies of the League.

The Board of Directors of the League shall, from time to time, adopt or amend written policies regarding the rights, roles, and responsibilities of members in the League ("Membership Policies"). Membership Policies shall be approved and amended by at least a 2/3 affirmative vote of the Active membership.

Section 4. Limitations on Membership.

No person shall at any time be a member of more than one Junior League.

Section 5. Membership in Good Standing.

A member shall be considered in good standing if she fulfills all membership obligations to this League, as defined by the Board of Directors, including, but not limited to, the timely payment of dues, fulfillment of volunteer responsibilities and participation in League activities, as defined in the League's Membership Policies.

Section 6. Voting.

(a) Only members in good standing may vote at meetings of members of the League.

(b) Except as otherwise provided by statute or these Bylaws, the affirmative vote of a simple majority of the members represented and voting, if a quorum is present at such time, shall be the act of the membership of the League.

(c) Absentee voting shall be permitted for those items about which the membership has received prior notice. Notice must be delivered to each member at least seven (7) calendar days prior to the day of the meeting. Absentee ballots must be returned to the Secretary at least 24 hours prior to the voting meeting. If the proposal on which the vote will be taken is amended or changed in any way during the meeting, all absentee ballots shall be deemed null and void.

Section 7. Transfers between Junior Leagues.

Any Provisional, Active, or Sustaining member in good standing of a Junior League may transfer membership to another Junior League. A member who transfers to another Junior League shall be granted the status consistent with the specifications of membership categories of the receiving Junior League. A Provisional member who transfers has the right to complete the training for effective community and Junior League involvement as determined by the receiving Junior League.

Section 8. Resignation and Termination of Membership.

(a) A member may resign at any time. The resignation of a member does not relieve the member from any obligations she may have to the League as a result of obligations incurred or commitments made prior to resignation. A member may resign in good standing only if she has met all membership obligations, as indicated in Section 5 of this Article.

(b) A member who has not met all her membership obligations may have her membership terminated upon fifteen (15) days prior written notice from the Board of Directors. A member that receives such notice is entitled to a hearing before the Board of Directors to determine the conditions, if any, under which her membership might remain in force, provided the member makes a request for such hearing before the effective date of her membership termination.

Section 9. Reinstatement of Membership.

(a) A member who resigned in good standing in accordance with these Bylaws may be reinstated upon payment of the dues currently payable.

(b) An individual whose membership was terminated for non-fulfillment of her membership obligations may apply to be reinstated via a formal written request, at the discretion of the Board.

Section 10. No Rights or Transferability.

No member shall have any right, interest or privilege from or to the assets, functions, affairs, or franchises of the League. No right, interest, or privilege of membership in the League may be transferable or inheritable.

Section 11. Dues.

The Board of Directors, in its authority to govern and manage the League, from time to time shall set the amount for membership dues and other fees. Such fees shall be subject to the approval of the membership, and are specified in the Membership Policies.

ARTICLE IV

MEMBERSHIP MEETINGS

Section 1. General Membership Meetings.

Regular meetings of the membership, also known as General Membership Meetings, shall be held at regular intervals throughout the year. The dates of such meetings shall be determined by the Board of Directors and communicated to the membership as in Section 4(a) of this Article.

Section 2. Special Membership Meetings.

Special meetings of the membership may be called by the President or the Board of Directors. Special meetings also may be called by a minimum of 25% members of the League, by written request to the President. Notice of time, place and purpose of a special meeting shall be communicated to the membership as set forth in Section 4(b) of this Article.

Section 3. Annual Meetings

The Annual Meeting of the League shall be held in the month of March on a date and at a time designated by the Board of Directors. The purpose of the Annual Meeting shall be the election and installation of elected members of the Board of Directors, Management Council and Nominating Committee and such other business as shall be determined by the Board of Directors.

Section 4. Notice of Meetings.

- (a) Notice of General Membership Meetings. Written notice of the time and place of each General Membership Meeting shall be given and shall be sent to all members by electronic mail to their addresses of record seven (7) days prior to the date of the meeting.
- (b) Notice of Special Membership Meetings. Notice of special membership meetings shall be given to each member, and must be sent seven (7) days prior to the time at which such meeting is to be held.
- (c) Notice of Annual Meetings. Written notice of the time and place of the Annual Meeting shall be given to each member via electronic mail to their addresses of record seven (7) days prior to the date of the meeting.
- (d) Waiver of Notice. Notice of a meeting need not be given to any member who submits a signed waiver of notice whether before or after the meeting, or who attends the meeting without protesting, prior to or at its commencement, the lack of notice to her. No notice need be given of any adjourned meeting.

Section 5. Quorum.

The quorum for all meetings of the League shall be 51% of the members eligible to vote, as defined by Article III Sec 6(a) of this document. If, at any membership meeting there shall be less than a quorum present, the members present may adjourn the meeting until a quorum is obtained.

ARTICLE V

DELEGATES

The President shall be the voting delegate of the League at the Annual Meeting of the Association. The President-Elect shall serve as the alternate delegate of the League and shall only be entitled to vote in the absence of the President. Replacement voting delegates shall be selected and approved by the Board of Directors if the President and/or President-Elect are unable to attend or vote at the Annual Meeting of the Association.

ARTICLE VI

BOARD OF DIRECTORS

Section 1. Composition.

(a) The number of Directors constituting the entire Board of Directors shall be not fewer than three (3) and not greater than nine (9) unrelated individuals. The required minimum and maximum number of Directors may be increased or decreased by a two-thirds majority vote of the members provided that no decrease shall shorten the term of any Director in office at the time of such vote. The Board of Directors shall always maintain an odd number of members for voting purposes.

(b) The Board of Directors shall consist of the Officers of the League, and any other members in good standing who may have been elected and inducted to the Board of Directors.

Section 2. Election and Eligibility.

Directors of the Board and Members of the Management Council shall be elected by the membership from a slate prepared by the Nominating Committee. All candidates must be members of the League in good standing, as defined by these Bylaws, at the time of their application for consideration and must maintain this status throughout their directorship if elected.

Section 3. Term.

The term of office for Directors shall be up to two year(s), lasting June 1 to May 31 of the respective years, dependent upon the office, and Directors may serve until their successors have been duly elected.

Section 4. Duties.

The Board of Directors has authority and responsibility for governance and overall management of the League. The Board of Directors shall have full power and authority to:

- (a) Guide the League's compliance with the Junior League Mission, Vision and Reaching Out Statement and the Association of Junior Leagues International, Inc.;
- (b) Ensure that the League is in compliance with all legal regulations, rules and ethical standards, maintains its accountability to the community and operates for the public good, in accordance with the purposes and limitations set forth in the Certificate of Incorporation of the League and in these Bylaws;
- (c) Set policies and goals, direct planning and oversee the implementation of plans so as to enhance the effectiveness of the League's programs, promote the achievement of established goals, and further the work and impact of the League. Those policies which impact the rights, privileges, and responsibilities of the members of the League shall require approval of the membership entitled to vote before they are carried into effect. All other policies shall be approved by the Board of Directors, except as may otherwise be required by law;
- (d) Determine the management structure necessary to carry into effect the operations and plans of the League, including determining the number and duties of those designated to lead the management structure;
- (e) Ensure that the League has adequate resources to fulfill its Mission and goals;
- (f) Execute prudent financial oversight, including ensuring appropriate financial controls are in place and that the League responsibly budgets, invests and uses the funds at its disposal; and
- (g) Perform its duties in ways that will enhance the League's reputation in the community.

Section 5. Resignations.

Any member of the Board of Directors may resign from office at any time. Such resignation shall be made by written notice and shall take effect at the time specified therein and, if no time is specified, at the time of its delivery to the President of the League. The acceptance of a resignation by the Board of Directors shall not be necessary to make it effective, and no resignation shall discharge any accrued obligation or duty of a Director as a member of the Board or as a member of the League.

Section 6. Removal.

Members of the board may be removed as according to Colorado State law.

Section 7. Meetings.

(a) The Board of Directors shall hold meetings as may be necessary to transact the business of the League. Meetings shall be held at such time and place as the Board of Directors shall determine.

(b) Special meetings of the Board of Directors may be called by the President or, upon written request, by two members of the Board of Directors.

Section 8. Notice of Meetings.

(a) Written notice of the time, place and purpose of each regular meeting shall be given via electronic mail, or similar delivery system, such notice must be sent to each Board member at least two (2) calendar days prior to the day of the meeting.

(b) Notice of special meetings must be sent at least 24 hours prior to the time at which such meeting is to be held. Such notice may be, and shall be deemed given when:

- (i) delivered by hand, facsimile, electronic mail or similar technology, or
- (ii) left on a voice mail system or similar technology.

Section 9. Waiver of Notice.

Notice of a meeting need not be given to any Director who submits a signed waiver of notice whether before or after the meeting, or who attends the meeting without protesting, prior to or at its commencement, the lack of notice to her. No notice need be given of any adjourned meeting.

Section 10. Quorum.

A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business at all regular and special meetings of the Board of Directors. If, at any meeting of the Board of Directors, there is less than a quorum present, a majority of those present may adjourn the meeting by announcing another time and place. The adjourned meeting may be held at such time and place without further notice or waiver.

Section 11. Voting.

The vote of a majority of the members of the Board of Directors present at the time of the vote, if a quorum is present at such time, shall be the act of the Board of Directors.

Section 12. Action without a Meeting.

Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all members of the Board of Directors consent in writing to the adoption of a resolution authorizing

such action. In such cases, the document containing the resolution shall be circulated to Directors in advance. The resolution and the written consents thereto shall be filed with the minutes of the proceedings of the Board of Directors.

Section 13. Meeting by Telecommunications.

Any member of the Board of Directors or all of the members of the Board of Directors, or any committee thereof, may participate in a meeting of the Board of Directors or such committee by means of a telephone conference or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

Section 14. Vacancies.

Vacancies occurring within the Board of Directors shall be filled from a single slate submitted by the Nominating Committee to the Board of Directors, as indicated in Article VIII of these Bylaws.

ARTICLE VII

COMMITTEES OF THE BOARD

Section 1. Committees of the Board.

The Board of Directors, in its authority to govern and manage the League, shall determine, from time to time, the number and composition of committees of the Board (other than the Nominating Committee) as may be needed to execute the League's operations and activities. Committees shall have the power and authority delegated by the Board of Directors.

Section 2. Number, Meetings, Notice and Quorum.

Each committee of the Board shall have at least three (3) Directors. Bylaw provisions herein that govern meetings, actions without a meeting, notice and waiver of notice, and quorum and voting requirements of the Board of Directors shall apply to committees of the Board as well.

ARTICLE VIII

NOMINATING COMMITTEE

Section 1. Composition

The Nominating Committee shall consist of a minimum of three (3) members of the League. The Chair of the Nominating Committee shall be appointed by the Board to a two-year term. The Nominating Committee members shall be slated yearly by the previous committee and approved by membership. The Chair shall facilitate the process and shall serve with voice and vote.

Section 2. Eligibility and Tenure.

Active members in good standing, as defined in these Bylaws, may be elected to the Nominating Committee, and may serve until their successors are duly elected.

Section 3. Duties.

The duties of the Nominating Committee are:

- (a) To ensure that the Board of Directors possesses the competencies necessary for effective governance and management of the League;
- (b) To prepare a slate of Officers, Management Council Vice Presidents and Nominating committee members to be elected by the membership eligible to vote. Such slate shall consist of League members identified through an objective process that ensures transparency and accessibility to all who are eligible and qualified to serve on the Board of Directors, as Officer or on the Management Council or Nominating Committee.
- (c) To transmit the slate to the membership at least thirty (30) calendar days before the date on which the membership will be required to vote on the slate.

Section 4. Additional Candidates.

- (a) Independent nominations for additional candidates may be made by any Active member in good standing for vacancies in the positions of Officer or on the Board of Directors, Management Council or Nominating Committee. Such nominations shall be in writing, bearing the signatures of at least 10% of members entitled to vote and be accompanied by the written consent of the nominee.
- (b) Independent nominations must be received by the Nominating Chair within fifteen (15) calendar days after the slate in Section 3(c) of this Article has been sent to the membership. The Nominating Chair must notify the membership of the content of such independent nominations no later than seven (7) days after the independent nomination has been received.
- (c) If there is more than one candidate for a position that position is removed from the slate and is voted on by separate ballot.

Section 5. Vacancies.

Vacancies occurring among the Board of Directors, Management Council and Nominating Committee members shall be filled from a single slate submitted by Nominating to the Board of Directors. The only exceptions shall be Officers who are ex-officio members of the Board of Directors, who shall be replaced in accordance with Article IX.

ARTICLE IX OFFICERS

Section 1. Composition.

The Officers of the League shall be a minimum of the President, President-Elect, Secretary, Treasurer and a maximum of two Sustainer Co-Representatives that shall share one vote.

Section 2. Election and Eligibility.

Officers, other than the President, shall be elected by the membership from a slate prepared by the Nominating Committee. All candidates for Officer positions must be members of the League in good standing, as defined by these Bylaws, at the time of their application for consideration and must maintain this status throughout their term of office if elected.

Section 3. Term.

- (a) The term of each office shall be up to two years and each Officer may serve until her successor is duly elected.

(b) A member may serve more than one term in the same office, which terms may be consecutive.

Section 4. Duties.

(a) President. The President shall be the chief elected Officer of the League. She shall:

- (i) Preside at meetings of the League and the Board of Directors;
- (ii) Be a voting ex-officio member of all committees, except the Nominating Committee;
- (iii) Be responsible for assuring the integrity of Board operations;
- (iv) Be the chief spokesperson of the League and of the Board of Directors; and
- (v) Perform such other duties as may be required by the Board of Directors.

(b) President-Elect. In the absence of the President during the term of the President-Elect, the President-Elect shall preside as President and shall perform the duties and exercise the powers of the President.

The President-Elect shall perform such duties as may be assigned by the Board of Directors.

(c) Secretary. The Secretary shall give, or cause to be given, notice of all meetings of the League and the Board of Directors, in accordance with these Bylaws and applicable law. The Secretary shall be responsible for the keeping of all minutes of such meetings. The Secretary shall be in general charge of the records of the League, other than financial records, and shall perform such other duties as may be assigned by the Board of Directors.

(d) Treasurer. The Treasurer shall be the elected financial officer of the League and shall be responsible for:

- (i) overseeing the Board's process for monitoring fiscal performance against criteria embodied in the League's board or governance policies ("Governance Policies"); and
- (ii) Board development in the area of financial policy making. This shall include an annual examination of the books of record and, from time to time, such other examinations, as the Board of Directors shall deem appropriate. The Treasurer shall cause to be kept and maintained full and accurate accounts of receipts and disbursements of the League. The Treasurer shall cause to be maintained deposits of all moneys, evidences of indebtedness and other valuable documents of the League in the name and to the credit of the League in such banks or depositories as the Board of Directors may designate.
- (iii) At the first meeting of the Board of Directors subsequent to the completion of the annual audit of the League's financial statements for such fiscal year and whenever else required by the President, the Board of Directors, or applicable law, the Treasurer shall render a report of the League's accounts in such form as may be required by applicable law, and/or as may be requested at the discretion of the Board of Directors. Such report may consist of a verified or certified copy of any report by the League to the Internal Revenue Service (IRS) or the Secretary of State of State of Colorado. Such report shall be filed with the minutes of the meetings of the Board of Directors.
- (iv) The Treasurer shall, at all reasonable times, exhibit the League's books and accounts to any member of the Board of Directors who may request the same. The Treasurer shall perform such other duties as shall, from time to time, be assigned by the Board of Directors.

Section 5. Resignations.

Any Officer may resign from office at any time. Such resignation shall be made by written notice and shall take effect at the time specified therein and, if no time is specified, at the time of its delivery to the Board of Directors. The acceptance of a resignation by the Board of Directors shall not be necessary to

make it effective. Resignation by an Officer shall not discharge any accrued obligation or duty of such Officer as an officer or member of the League.

Section 6. Removal.

Removal according to Colorado State law.

Section 7. Vacancies.

A vacancy in the position of President shall be filled by the President-Elect, who shall serve the balance of the unexpired term of the vacating President and then serve a full term as President. A vacancy in the position of President-Elect shall be filled from a single slate submitted by the Nominating Committee to the membership. A vacancy in any other Officer or Vice President position shall be filled by the Board by appointment from a slate prepared by the Nominating Committee. The replacement Officer shall serve the remainder of the term of the office vacated and may serve until her successor has been duly elected. Service in an office by a replacement Officer shall not be counted when calculating term limits unless the term served by the replacement Officer is greater than six (6) months.

ARTICLE X

FISCAL POLICIES

Section 1. Fiscal Year.

The fiscal year of the League shall commence on June 1 of each calendar year and end on the succeeding May 31.

Section 2. Banks and Authorized Signatories.

The Board of Directors is authorized to select such banks or depositories as it shall deem proper for the funds of the League. The Board of Directors shall determine who shall be authorized on the League's behalf to sign bills, notes, receipts, acceptances, endorsements, checks, releases, contracts, and other documents and instruments.

Section 3. Investments.

The funds of the League may be retained, in whole or in part, in cash or be invested and reinvested from time to time in such property, real, personal, or otherwise, including, without limitation, stocks, bonds, or other securities, consistent with parameters set by, and subject to review and approval of the Board of Directors.

Section 4. Annual Financial Report.

The books and accounts of the League shall be kept in accordance with generally accepted accounting principles in the jurisdiction where the League is located and shall be audited or reviewed annually by a certified public accountant or the international equivalent at the end of each fiscal year of the League.

Section 5. Dissolution.

In the event of the dissolution of the League, the assets remaining after payment of, or the provision for payment of, all debts and liabilities shall be distributed to such corporations that are organized and

operated exclusively for charitable purposes and that have established their tax-exempt status under Section 501(c)(3) of the Internal Revenue Code, as the Board shall determine.

ARTICLE XI

CHANGE OF CHARITABLE STATUS

The League shall immediately inform the Association, and send to the Association evidence, of any change in its status as a tax-exempt organization under Section 501(c)(3) of the United States Internal Revenue Code.

ARTICLE XII

INDEMNIFICATION, REIMBURSEMENT AND INSURANCE

Section 1. Indemnification and Reimbursement.

(a) Directors and Officers. The League shall, to the fullest extent now or hereafter permitted by applicable law, indemnify, defend, and hold harmless any person made, or threatened to be made, a party to any action or proceeding by reason of the fact that she, or her testator or intestate, is or was a Director or Officer of the League (each such Director or Officer, testator or intestate being an "Indemnified Party"), against judgments, fines, amounts paid in settlement and reasonable expenses, including, without limitation, attorneys' fees. The League shall, from time to time, reimburse or advance any Indemnified Party the funds necessary for payment against such judgments, fines, amounts paid in settlement and reasonable expenses, including, without limitation, attorneys' fees, referred to in this Section 1, upon receipt of a written undertaking by or on behalf of such Indemnified Party to repay such amount(s) if a judgment or other final adjudication adverse to such Indemnified Party establishes that:

- (i) her acts were committed in bad faith or were the result of active and deliberate dishonesty and, in either case, were material to the cause of action so adjudicated;
- (ii) she personally gained a financial profit or other advantage to which she was not legally entitled; or
- (iii) her conduct was otherwise of a character such that applicable law would require that such amount(s) be repaid.

(b) Employees and Agents. In addition, the League may also, to the fullest extent now or hereafter permitted by applicable law, indemnify any employee or agent of the League, or the testator or intestate of any such person, in the same circumstances and on the same terms, in which case such employee or agent (or the testator or intestate of any such person), shall be an Indemnified Party for all purposes of this Article.

Section 2. Insurance.

The League shall have the power to purchase and maintain insurance to indemnify the League for any obligation or liability which it incurs as a result of its indemnification of an Indemnified Party pursuant to Section 1 of this Article, or to indemnify such Indemnified Party in instances in which they may be indemnified pursuant to Section 1 of this Article.

ARTICLE XIII

PARLIAMENTARY AUTHORITY

The rules contained in the most recent edition of Robert's Rules of Order shall govern the League in all

cases in which such rules are applicable, and in which they are not inconsistent with the League's Articles of Incorporation, these Bylaws, or with the operational policies and procedures adopted by the League.

ARTICLE XIV

MEMBERSHIP LISTS

The League's mailing list of League members is for the use of the League only and cannot be used for the promotion of any activity unrelated to the League. It shall not be used by League members or other individuals for personal gain or made available for political, commercial, or solicitation purposes. The use of the League's membership list is not allowed without the express consent of the Board of Directors.

ARTICLE XV

AMENDMENTS

Section 1. Bylaws.

(a) These Bylaws may be amended at any regular, special, or Annual Meeting of the League by a two-thirds (2/3) majority of affirmative votes cast by members entitled to vote, provided that the proposed amendment has been mailed, physically or electronically to the current addresses of record, to each voting member at least seven (7) calendar days prior to the date of the meeting.

(b) Amendments to these Bylaws may be proposed by the Board of Directors or any 25% of eligible voting members of the League. In the event of amendments proposed by eligible voting members of the League, the amendment shall be presented to the Board of Directors at least 30 calendar days prior to the meeting at which the matter would be voted on.

Section 2. Policies.

(a) Policies that require membership approval (e.g., Membership Policies) may be amended by a two-thirds (2/3) majority of affirmative votes cast by members of the League entitled to vote at any regular or special meeting of the League, provided that the proposed amendment has been mailed, either by post or electronic, to each voting member at least seven (7) calendar days prior to the date of the meeting.

(b) Amendments to the Membership Policies may be proposed by the Board of Directors or any 25% of eligible voting members of the League.

(c) Governance Policies or Board Policies may be amended by a two-thirds (2/3) majority of affirmative votes cast by members of the Board of Directors, except as otherwise provided by statute or these Bylaws.

Section 3. Procedures.

The Board of Directors shall, from time to time, adopt such procedures as are required to manage the affairs of the League. Such procedures shall take effect upon approval by a simple majority of the members of the Board of Directors.

Section 4. Anti-Discrimination Statement

The Junior League of Fort Collins is a women's volunteer organization that does not and shall not discriminate based on race, color, religion (creed), gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status. Membership is open to anyone who lives and self-identifies as a woman. We are committed to providing an inclusive and welcoming environment for all members, staff, clients, volunteers, and vendors.

ARTICLE XVI

REFERENCES TO THE CERTIFICATE OF INCORPORATION

References in these Bylaws to the Certificate of Incorporation shall include all amendments thereto or changes thereof unless specifically excepted. If there are any conflicts between the provisions of the Certificate of Incorporation and these Bylaws, the provisions of the Certificate of Incorporation shall govern.

In the event that the Association adopts a minimum standard for bylaws, as a condition of membership of the League in the Association, it is within the authority of the Board to place it in the bylaws, without a vote of Membership. However, any such change shall be reported to membership at the next General Membership Meeting.