

# LISTENING AND DISCUSSION



JUNIOR LEAGUE OF  
FORT COLLINS

## ACTIVE MEMBER

### COMMITMENTS AND EXPECTATIONS

#### 1. OVERALL POINTS FOR CONSIDERATION:

- How do you want to add value to our League? How can our League add value for you?
- How can we hold each other accountable and stay motivated? Should the bar be set high to challenge Members or low so that they can be successful?
- How can we ensure our expectations are inclusive?
- Is it important for you to be recognized when you go above and beyond Member expectations?
- What should we do when Members don't meet expectations?
- Please share any additional thoughts as well.

#### 2. METHODS OF TRACKING TO CONSIDER:

##### Placement Advisor:

- Increased accountability
- Touch point for Membership
- Expanded responsibility for Placement Advisors

##### Self Reporting:

- More inclusive flexible
- No additional responsibility for leadership

##### Something Else?

#### 3. COMMITMENT TIMING OPTIONS TO CONSIDER:

##### Beginning of the League Year:

- Ability to track / plan League activities accordingly
- Spread commitment more evenly throughout the year
- Could be timed with Placement

##### Determine as You Go:

- Increased flexibility
- Potential for "cramming" at the end of the year

#### 4. DRAFT MODELS FOR FEEDBACK - SEE ADDITIONAL DOCUMENTS

- Beginning of the year menu of commitments
- Points system for year-long engagement tracking



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In order to maintain good standing with the Junior League of Fort Collins, Active Members must complete payment of annual membership dues by June 15. Additionally, all Active Members not serving in a leadership position will be placed on a committee. **In support of our mission, the Junior League of Fort Collins also expects Active Members to participate in activities totaling 100 points annually.**

ACTIVITY	POINT VALUE	MAX
Attend a General Membership Meeting	2	16
Attend a committee meeting	2	20
Attend the holiday party	7	7
Attend the Annual Celebration	7	7
Participate in a Junior League training opportunity	7	21
Attend a Placement group activity	10	20
Participate in a Career Closet work shift (outside committee work)	10	50
Style a client in the Career Closet	10	50
Ask someone for a donation to the Junior League of Fort Collins	10	30
Meet with your Placement Advisor	15	15
Apply for a leadership position	15	15
Give a presentation to a group about the Junior League of Fort Collins	15	30
Represent the Junior League of Fort Collins at an outreach event	15	30
Volunteer for a Garden Tour shift	15	30
Train to be a Career Closet stylist	20	20
Provide feedback through a listening session or other opportunity with League leadership	20	20



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### DEVELOPING THE POTENTIAL OF WOMEN *(choose five)*

- ☐ Attend at least half (four) General Membership Meetings
- ☐ Attend the holiday party
- ☐ Attend the Annual Celebration
- ☐ Participate in a Junior League training opportunity
- ☐ Attend at least half of all committee meetings
- ☐ Attend a Placement group activity
- ☐ Meet with your Placement Advisor
- ☐ Apply for a leadership position

### PROMOTING VOLUNTARISM *(choose three)*

- ☐ Uphold the expectations of my committee
- ☐ Participate in a Career Closet work shift (outside committee work)
- ☐ Give a presentation to a group about the Junior League of Fort Collins
- ☐ Represent the Junior League of Fort Collins at an outreach event
- ☐ Participate in a Done-In-a-Day activity
- ☐ Bring a friend to a League meeting or event for recruiting purposes

### IMPROVING COMMUNITIES *(choose two)*

- ☐ Train to be a Career Closet stylist
- ☐ Style a client in the Career Closet
- ☐ Ask someone for a donation to the Junior League of Fort Collins
- ☐ Volunteer for a Garden Tour shift
- ☐ Provide feedback through a listening session or other opportunity with League leadership